

Human Resource Management Grobler

Contemporary Issues in Human Resource Management Human Resource Management in South Africa Organisational Behaviour Contemporary issues in human resource management Human Resource Management in South Africa Contemporary Issues in Human Resource Management Organizational Behavior South African Human Resource Management Human Resource Management in South Africa Seven Moralities of Human Resource Management Human Resource Management in Education South African Human Sciences Research Networking Directory Municipal Administration Fresh Perspectives: Human Resource Management : UJ Custom Publication Human Resource Management in South Africa Psychology of Retention Report on Human Resource Management Practices in South Africa Construction Congress Contemporary Issues in Human Resource Management South African Human Resource Management P.A. Grobler Pieter A. Grobler Stephen P. Robbins Pieter Grobler P. A. Grobler Rob Bothma Stephen P. Robbins Barney Erasmus T. Klikauer C. Looock; B. Grobler; R. Mestry D L Craythorne Surette Wörnich Melinde Coetzee Pieter Alexander Grobler C. William Ibbs Chris Brewster Ben Swanepoel Contemporary Issues in Human Resource Management Human Resource Management in South Africa Organisational Behaviour Contemporary issues in human resource management Human Resource Management in South Africa Contemporary Issues in Human Resource Management Organizational Behavior South African Human Resource Management Human Resource Management in South Africa Seven Moralities of Human Resource Management Human Resource Management in Education South African Human Sciences Research Networking Directory Municipal Administration Fresh Perspectives: Human Resource Management : UJ Custom Publication Human Resource Management in South Africa Psychology of Retention Report on Human Resource Management Practices in South Africa Construction Congress Contemporary Issues in Human Resource Management South African Human Resource Management *P.A. Grobler Pieter A. Grobler Stephen P. Robbins Pieter Grobler P. A. Grobler Rob Bothma Stephen P. Robbins Barney Erasmus T. Klikauer C. Looock; B. Grobler; R. Mestry D L Craythorne Surette Wörnich Melinde Coetzee Pieter Alexander Grobler C. William Ibbs Chris Brewster Ben Swanepoel*

the second edition of this best selling text has been fully revised and updated in line with recent changes in the south african working environment in particular legislation such as the employment equity and skills development acts are discussed and practical issues including sexual harassment and the management of diversity are explored balancing theory and practice throughout the authors describe the role and contribution of the hr function in a modern organization review current concepts principles and techniques and assess and evaluate the performance of hr activities all in a south african context

this book is the first southern african edition of stephen p robbins s organizational behaviour the best selling organisational behaviour textbook worldwide

grobler and wärnich s market leading text has long been regarded as the most comprehensive and user friendly book available for those studying human resource management in south africa written from a business management perspective it not only addresses the traditional core human resource activities but also provides the reader with insight into future human resource challenges

contemporary issues in human resource management 4th edition presents both global and local perspectives on the issues that human resource management face in the modern workplace

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south african human resource management now in its seven edition answers the growing demand for human resource management hrm compendium specific to south africa

seven moralities of human resource management analyses morality of hrm from the perspective of american psychologist laurence kohlberg this book examines and makes value judgements on whether or not hrm is moral from the viewpoint of kohlberg s seven stages of morality as a follow up study of the author s 2012 book seven management moralities

book cd significantly updated to reflect all the latest legislation this sixth edition remains a user friendly text for all who have dealings with local government one of the new features is the accompanying cd rom which contains regulations concerning procurement fair administrative procedures and the new legislation on corruption

this book offers a contemporary review of talent retention from the viewpoint of human resource management and industrial organisational psychology with a practical and relevant perspective it enriches critical knowledge and insight in the psychology of talent retention it offers interpretation of difficult factors facing organisations such as the conceptualisation of talent the forecasting of talent demand and supply external and internal factors that influence talent attraction development and retention the alignment between talent management and business strategy also covered is the implementation of human resource practices and strategies in response to the needs of different organisational contexts and workforce characteristics the chapter contributions will not only enrich knowledge and insight in the complex phenomenon of talent retention but also advance new original ways of thinking and researching this critically important area of inquiry the book is intended for graduate students and researchers as an overview of the topic of talent retention practitioners will also find it informative

this proceedings construction congress consists of papers presented at the 1995 conference held in san diego california from october 22 26 1995 state of the practice and state of the art ideas and presentations are assembled in this volume it covers a wide range of topics such as ground water control outfall construction design build delivery systems productivity automation and construction quality assurance this collection of papers presents state of the practice and state of the art ideas on a diverse range of construction topics groundwater control outfall construction design build and new technologies are among the areas covered by contributing industry practitioners from the united states and abroad over seventy peerreviewed papers review process and criteria for technology adoption decisions a retrievable microtunneling system developments in japanese construction automation and information systems environmental remediation projects new tools for site materials handling and layout control and more

the second edition of this title addresses issues facing practitioners of human resource management in a thorough and thoughtful manner

integrating contemporary international theory and practice and blending it into a south african perspective this text focuses on the knowledge and skills a human resource manager should need the book also covers relevant legislation including the labour relations act 66 of 1995

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